

Hai Phong City, January 10, 2026



**BOARD OF MANAGEMENT'S RESOLUTION
OF HA LONG CANNED FOOD JSC**

*(Regarding the temporary assignment of management authority over
Ha Long Canned Food Factory – Hai Phong)*

- Pursuant to the current Law on Enterprises;
- Pursuant to the current Charter of Ha Long Canned Food JSC (the "**Company**");
- Pursuant to the Minutes of the BOM Meeting No. 02/2026/BB-HĐQT on the same date.

RESOLVED

Article 1. Temporary assignment of management authority

The BOM hereby approves the assignment of Mr. Cao Nhat Huy, Deputy Production Director, to temporarily exercise management authority over the Ha Long Canned Food Factory – Hai Phong.

Article 2. Scope and term of management authority

- 2.1. Mr. Cao Nhat Huy is authorized to manage and operate the Factory's day-to-day operations within the necessary scope to ensure stable operations and compliance with applicable laws and regulations.
- 2.2. The term of the temporary management assignment shall remain effective until the BOM issues a subsequent decision.
- 2.3. Any decisions that (a) exceed the scope of ordinary operational authority; or (b) may have a material impact on the Company's financial position, personnel, or legal matters must be reported to and approved by the BOM prior to implementation.

Article 3: This Resolution shall take effect from the date of signing. The individual specified in Article 1 is assigned to perform information disclosure obligations in accordance with applicable laws, and the relevant departments are responsible for organizing and implementing this Resolution.

Recipients:

- BOM
- SB
- EB
- Secretary

**For and on behalf of the
BOARD OF MANAGEMENT
CHAIRMAN**

(The signed on the original document)

NGUYEN ANH TUAN